



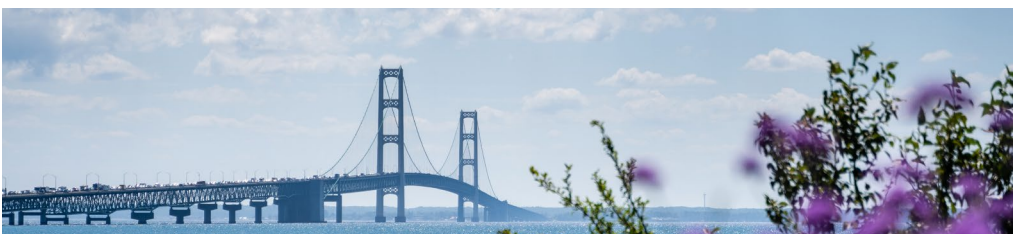
WHAT IS THE MERS HEALTH CARE SAVINGS PROGRAM?

The MERS Health Care Savings Program (HCSP) is designed to help participants prepare for the costs of health care after they leave their employer, with an invested account they manage. It's an employer-sponsored program providing a tax-free medical savings account for covering the costs of post-employment medical expenses.

The *MERS Health Care Savings Program* is not the same as a Health Savings Account, Flexible Spending Account, or a Health Reimbursement Account. It ensures the assets are used for future medical expenses only, including premiums for health insurance.

- No requirements for any specific type of health plan
- Available for use post-employment, or while on medical leave in excess of 6 months

How it Works



PUB 24012 (version 2024-08-29)



Scan or click for
HCSP details